



NAVY NEWS



Vol. 31/01

Forward ... from the Sea

July 20, 2001

CNO Advances SOYs to Chief Petty Officers

By Master Chief Petty of the Navy Public Affairs

WASHINGTON (NNS)

— The 2001 Sailors of the Year were each advanced to chief petty officer by Chief of Naval Operations Adm. Vern Clark during ceremonies July 9 at the Pentagon.

Chief Information Systems Technician (SW/DSW) David A. Gove, Shore Sailor of the Year; Chief Boatswain's Mate (SEAL/SW) Thomas F. Hartzell Jr., Atlantic Fleet Sea Sailor of the Year; Chief Aviation Electronics Technician (AW) Daniel Williams, Pacific Fleet Sea Sailor of the Year and Chief Aviation Warfare Systems Operator (AW) Daniel D. Garrett, Naval Reserve Force Sailor of the Year, were awarded Navy Commendation medals prior to pinning on their anchors.

Master Chief Petty Officer of the Navy (SS/SW/AW) Jim Herdt served as the master of ceremonies for the event. He described the history of the Sailor of the Year program.

"We have tremendous Sailors in the Navy," Herdt began. "This program was born in 1972 when Admiral Zumwalt and the master chief petty officer of the Navy came up with the Sailor of the Year program, which originally recognized just the Pacific Fleet and Atlantic Fleet Sailors of the Year. The program was later expanded to include the Reserve Force and Shore Sailors of the Year."

The MCPON explained the significance of being selected as a Sailor of the Year.

"This is an incredibly



2001 Sailors of the Year (l to r) - AWC(AW) Daniel D. Garrett, Naval Reserve Force Sailor of the Year; ATC(AW) Daniel Williams, Pacific Fleet Sea Sailor of the Year; BMC(SEAL/SW) Thomas F. Hartzell Jr., Atlantic Fleet Sea Sailor of the Year; ITC(SW/DSW) David A. Gove, CNO Shore Sailor of the Year.

Photo by Journalist 1st Class Craig P. Strawser

trying process, with multiple levels of competition," Herdt said. "For those Sailor of the Year board members and commanders who have to pick one out of several outstanding petty officers, it is tantamount to having a bag of very shiny diamonds and having to go through those diamonds to find the very shiniest."

"These Sailors have gone through at least three levels of competition to get to where they are today and, as such, stand here representing each of those groups of Sailors that are out there on the deck plates doing the hard jobs for our Navy."

Herdt added, "As I have watched the Sailor of the Year program progress over the years, I have noticed that the

Sailors have gotten better every year. We can also see this in our Navy throughout the fleet, in that our Navy continues to grow, develop and take on new challenges as we move into the 21st Century."

Prior to advancing the Navy's top Sailors, the CNO said, "In our business when people excel, we do advance them."

Clark explained that the concept of "covenant leadership" are the promises that Sailors and their leaders make to each other.

"One of the things that we promise people in our profession is that they are going to face all kinds of challenges," Clark said. "We promise people that some days will be difficult.

Ours is a demanding profession. Today is the day that we acknowledge the contribution of these four individuals."

The CNO continued, "I want you all to focus on the fact that the young people that you lead made a promise coming into the Navy to support and defend the Constitution, and obey the orders of all of the people between them and the president of the United States. If you think about it, agreeing to obey the orders of a whole bunch of people that you don't even know yet, now that is quite a promise."

Clark challenged the new chiefs and all leaders to keep

See SOY, page 4

CNO Says Navy is Winning “War For People”

By Chief Journalist Walter T. Ham IV, CNO Public Affairs

JACKSONVILLE, Fla. (NNS) — Deckplate leadership is winning the Navy’s “war for people,” according to Chief of Naval Operations Adm. Vern Clark.

The CNO recently talked about the Navy’s manpower battle while commending local Sailors and other area military members for their exemplary leadership and community service at the Jacksonville 2001 Military Appreciation Luncheon.

Aviation Structural Mechanic (hydraulics) 1st Class (AW) Clarence R. Boswell, Naval Air Station Jacksonville’s assistant hazardous waste coordinator, was selected as the 2001 First Coast Military Representative of Year.

Three other Sailors — Boatswain’s Mate 1st Class Bill A. Freeman, Legalman 1st Class Joseph M. Birch and Master-at-Arms 1st Class Gregory A. Grant — were

recognized at the event along with Coast Guardsman Boatswain’s Mate 2nd Class Barbara Gowdy, Air National Guardsman Senior Master Sgt. Iben Phillips, Marine Corps Cpl. Robert Carmichael and Army National Guardsman Master Sgt. Carolyn Wingard.

“They are all committed to service — service to country and service to community,” said Clark. “They have all lived a life of example, a life that forces them to reach

beyond themselves, serving in uniform and serving in various places and roles: coach, teacher, mentor, fellow parishioner in their church.”

Of his Top Five priorities for the Navy, the CNO’s number one priority is manpower. His other priorities are current readiness, future readiness, quality of service and alignment.

See **CNO**, page 3

Ninth Consecutive Retention Award for *Estocin*

By Journalist 1st Class Janet Davis, Naval Surface Force Atlantic Fleet Public Affairs

NORFOLK, Va. (NNS) — How do you entice Sailors to stay Navy when you’re not the fastest, shiniest or newest ship around? Win them over with respect, recognition and all the career assistance the Navy can provide.

USS *Estocin* (FFG 15) was recently awarded its ninth consecutive retention award by reenlisting 62 percent of all eligible Sailors. This percentage exceeds the current fleet average by just over six percent, earning the ship a place on the Fleet Retention Honor Roll.

Estocin’s retention success is the result of a command belief that each Sailor is a respected and valued member of the team.

“*Estocin* is a very positive command, with an atmosphere that has let me learn everything I can about my rate,” said Electronic Technician 3rd Class Eric Pope, who recently reenlisted. “Because of the trust the chain of command has placed on me, the rating opportunities offered, plus the great people, it was easy for me to decide to reenlist.”

The belief that each Sailor has joined the Navy in order to succeed motivates the command’s leaders to provide each Sailor every opportunity to achieve that success.

“Treat people decently and with concern for their welfare, give them the



USS *Estocin* (FFG 15)

U.S. Navy photo

tools and the training to do their job, and trust them to do that job,” said Master Chief Avionics Technician (SW/AW) Bob Sawyers, *Estocin*’s command master chief.

Each Sailor is encouraged to define personal goals and to discuss these goals with the chain of command. With strong involvement from the chief petty officer mess and wardroom, *Estocin* Sailors are aware of the career opportunities available to them at all times. This results in more informed decision-making.

Sailors are also encouraged to involve their spouses in the decision-

making process when talking to their detailers. The command fights hard on behalf of its crew to make sure they are happy with the orders they receive.

“By doing the simple things, a Sailor can develop an appreciation for the organization and will remain very loyal to it,” said Sawyers. “Show the same loyalty to the crew as they show to the command, and you will have all the ingredients to create a winning attitude throughout the command.”

For more information on USS *Estocin*, go to www.spear.navy.mil/ships/ffg15.

New Flight Deck Trousers Debut on *Enterprise*

By USS Enterprise Public Affairs

USS *ENTERPRISE*, At Sea (NNS) — The next Navy “fashion trend” won’t be seen on the runways of Paris, but on the flight deck of an aircraft carrier.

USS *Enterprise* (CVN 65) was recently selected as the first deployed carrier authorized to wear the newly designed flight deck trousers. The ship is currently on a six-month deployment to the Mediterranean Sea.

The Navy-blue trousers were designed and tested by the Naval Supply Systems Command, at Mechanicsburg, Pa., in conjunction with the Naval Clothing and Textile Research Facility, based at Natick, Mass. The new flight deck trousers are a 65 percent polyester and 35 percent cotton twill blend. Each pair costs approximately 25 dollars.

After two initial designs were evaluated by the fleet, the final product was issued to Enterprise Sailors.

“They’re great, they feel better than any other uniform I’ve ever worn,” said Airman Donquell Brown of the ship’s V-2 division.

Although the new flight deck pants resemble the camouflage pants that have been used since 1997, there are some differences. Velcro straps secure the pockets instead of buttons and there are no adjustment strings. Unlike the camouflage pants, the new pants come in specific sizes.

“A great benefit of these new pants, especially for the junior Sailors, is the wear and tear on the uniform,” said Chief Aviation Boatswain’s Mate (launch and recovery)(ABE) (AW)

Mark H. Newman, leading chief of the bow catapults division. “The new trousers are thicker and more durable, making them last longer than camouflage or even utilities.”

Naval Air Force Atlantic Fleet spent more than \$60,000 for more than 3,000 pairs of the new flight deck trousers. According to ABE1(AW) Paul G. Robinson, this was a good investment.

“Not only do they look good and are comfortable, but it’s changed the attitudes of our flight deck personnel,” Robinson said. “With a specific uniform they can call their own, most of the flight deck personnel feel like their hard work out there is really appreciated.”

For information on USS *Enterprise*, go to www02.clf.navy.mil/enterprise.

CNAP Program Sailors Graduate

By Journalist 2nd Class Eileen M. N. Kelly, CNET Public Affairs

PENSACOLA, Fla. (NNS) — The Chief of Naval Education and Training’s (CNET) vision to train more Sailors faster, better and at less cost, recently came into focus at Fleet Training Center (FTC) Norfolk, Va.

Sixteen fleet-wide Sailors graduated from the Cisco Networking Academy Program (CNAP) at FTC Norfolk. The program teaches students how to design, build and maintain small to medium-size computer networks.

CNET adapted the CNAP program for the Navy to teach in a non-traditional environment using a commercial curriculum. The Local Training Authority Hampton Roads (LTAHR), Va., implemented the program under the auspices of the Homeport Training initiative.

The Navy is experiencing the same shortage of experienced network administrators that is affecting private industry. To combat this, the Navy is adapting its training to provide the right skills and offer opportunities that promote the “whole person” concept that leads to developing career Sailors.

The Cisco Corporation established the

CNAP in 1997 in anticipation of an industry shortage of experienced network administrators. The program, initially designed for college students, is normally offered over four, nine-week semesters. The pilot program that was adapted for the Navy consisted of two semesters offered for a period of 14 weeks.

The CNAP course consists of a Web-based curriculum, hands-on laboratory instruction, and mentoring and assessment tools. Students are guided through the course through a series of lectures, self-paced activities and group lab activities.

The program enables students to design networks and work on projects closely related to their working environment.

In one scenario, students designed an enterprise network for a battle group that is about to deploy overseas. The student-designed network offers electronic Program for Afloat College Education (PACE) courses to Sailors in the battle group.

For more information on CNET, go to www.cnet.navy.mil. For more information on CNAP, call CNET Public Affairs at DSN 922-4860 or (850) 452-4860, or fax queries to (850) 452-4863.

CNO, con’t. from pg. 2

The Navy’s manpower war is being fought on three fronts: recruiting, retention and attrition. According to the CNO, the Navy has been steadily improving on the retention front.

“Since October 1 last year, we are retaining 60.2 percent of our first-term Sailors,” Clark said. “We’re winning this war. We’re not done yet, and it will never be finished, but we’re winning.”

Clark emphasized that leadership has been key to the Navy’s success in this area. He also thanked the local Jacksonville-area chambers of commerce for sponsoring the annual event.

“When we have leaders who are committed to providing for the needs of our young men and women and there is recognition for the things that they are doing for our nation, we can this war,” the CNO said.

To read the text of the CNO’s entire speech at the Jacksonville ceremony, go to www.chinfo.navy.mil/navpalib/cno/speeches/mal010530.

SOY, con't. from pg. 1

in mind the promises that they should make to those they lead.

"You will promise them that you will be as committed to their growth and development as you are to your own growth and development, and making our Navy the kind of Navy that we need to have in the 21st Century," Clark added.

"I do believe that one of the best forms of recognition for service in our profession is advancement," the CNO said. "It is a sign that this institution believes that the individual not only has done a great job, but that this is the kind of individual that we want to put our future in their hands. That this is the kind of person with potential, who has the dedication to take our institution where it needs to go in the future."

"I believe the importance of the role of chief petty officers cannot be overstated," said the CNO. "The role that you are stepping into today is very important to our future.

"Last month we held the first ever worldwide symposium in Dallas, Texas," Clark continued. "We talked about the

21st Century chief petty officer, and the importance of growing and developing our people. I spoke with them about the types of things I talk to our flag community about. I spoke to them about how important it is to keep growing and to keep developing."

"We cannot be the kind of Navy that we need to be in the 21st Century without an investment in chief petty officers so that they can take our institution, and accomplish the goals that we have established for ourselves," Clark noted.

"I believe that chief petty officers are leading us into the future," said Clark. "It is with distinct privilege to acknowledge the incredible performance that you have demonstrated. We recognize you here today with awards, and advancement to chief petty officer in the United States Navy."

The Sailor of the Year program began 29 years ago to recognize the top enlisted Sailors. Throughout the week, these four Sailors of the Year will meet with Navy leaders and visit historical sites in the Washington, D.C. area.

Rescue at Sea



Sailors dispatched from USS *Thorn* (DD 988) use bolt cutters and knives to free the only surviving sea turtle in a group of four found tangled in some long-ago discarded netting. *Thorn* was headed in the general direction of the tangled turtles when a helicopter spotted them from the air. Photo by Intelligence Specialist 1st Class Thomas Freeze

Constellation Crewmembers "Graduate"

By Airman(AW) Clyde Smith,
USS Constellation Public Affairs

USS *CONSTELLATION*, At Sea (NWS) — A total of 140 crewmembers aboard USS *Constellation* (CV 64) recently graduated aboard the ship as it steamed in the Persian Gulf.

During the hangar-bay ceremony, six bachelor's degrees, 15 certificates of achievement towards bachelor's degrees, 75 associate's degrees, 35 certificates of achievement toward associate's degrees and nine general education development (GED) certificates were handed out to members of the ship's crew.

Vice Adm. Charles W. Moore Jr., commander, U.S. Naval Forces Central Command and commander, 5th Fleet, was the guest speaker.

"This is a fine program we have in the Navy today," said Moore. "Seeing these Sailors attain these various degrees and certificates makes me proud to be a part of this ceremony."

"I never expected to make it this far," said Fire Controlman 3rd Class (SW) William Stanford, assigned to the ship's advanced combat direction center. "I received my associate of arts in general studies from University of Phoenix and it feels good to have it. I am now working on my bachelor's degree.

Stafford said that the Navy helped him focus on a single goal that led to this achievement.

"The Navy gave me direction and the chance to do this," Stanford said. "I think my 'A' school helped out the most. I received a lot of math and electronic credits from there."

Aviation Electronics

See *Constellation*, page 5

FY-02 E-7 Quotas

By Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) — Opportunity continues to increase for E-6 Sailors who are eligible for advancement to E-7 once the Fiscal Year 2002 chief petty officer selection board completes its review of the records of eligible Sailors.

The board, composed mostly of master chiefs from the various ratings and presided over by a senior officer, recently reviewed more than 19,000 eligible records to select up to 5,455 new chief petty officers.

This represents more than a 28 percent advancement opportunity.

Compared with Fiscal Year 2001, this year's opportunity is up by more than 2.5 percent. The Fiscal Year 2001 board had 5,161 quotas from 20,212 eligible candidates.

The FY02 CPO Selection Board convened July 6 in Millington, Tenn.

For more information on the advancement process, go to www.bupers.navy.mil/selectbd and click on "CPO anchors."

Constellation, con't. from pg. 4

Technician 2nd Class Brandon Kitchen of the carrier's aviation intermediate maintenance department was awarded an associate's degree in general education from Central Texas University. He expressed a desire to further his education.

"My family is proud of me," Kitchen said. "They make a bigger deal about it than I do. Right now I am working on my bachelors in electronic engineering."

Electronics Technician 3rd Class Mark Carter, assigned to *Connie's* combat systems department, summed up his feelings about the graduation

"I feel pretty good, and it's an accomplishment," Carter said. "I had to get this to pursue a higher degree in the near future."

This is the third time in three years that a graduation of this type has been held aboard *Constellation*.

For more information on USS *Constellation*, go to www.navy.mil/homepages/cv64.

This Week on Navy/Marine Corps News

Look for the following stories and more on next week's Navy/Marine Corps News show:

- The recently commissioned USS *Iwo Jima* arrives at its new homeport in Norfolk, Virginia.
 - Meet a Korean War veteran who discovered the healing powers of art.
 - Sailors aboard USS *Constellation* prove that teamwork is what makes a carrier deck run safely.
 - Hear one Marines story about his involvement with ecstasy.
- Compiled on tape #2001-30, the show is on its way to the fleet now.

This Week in Naval History:

- July 23, 1993: Marine Corps Capt. Sarah Deal becomes the first woman Leatherneck selected for naval aviation training. Deal was ordered to flight training at Pensacola, Fla., after the secretary of defense lifted the ban on women serving as pilots aboard combat aircraft. After pinning on her aviator's wings in 1995, Deal was ordered to Okinawa, Japan, where she flew the CH-53E helicopter.

- July 24, 1894: A party of 50 Sailors and Marines are dispatched from the cruiser *Baltimore* to guard the American legation at Seoul, Korea, during the Sino-Japanese War. The Japanese had previously landed troops in Korea.

- July 25, 1943: USS *Harmon* (DE 678) is launched in Quincy, Mass., and becomes the first ship named for an African-American. The ship's namesake, Mess Attendant 1st Class Leonard Roy Harmon, was awarded the Navy Cross for heroism during the battle of Guadalcanal while serving aboard USS *San Francisco* (CA 38).

- July 26, 1912: Lt. John Rodgers and Ensign Charles Maddox become the first naval aviators to transmit a message from an aircraft to a ship. The two pilots, flying a Wright B-1 hydroaeroplane, transmit the letter "D" in Morse code to the torpedo boat USS *Stringham* in the Chesapeake Bay near Annapolis, Md.

- July 27, 1868: In response to a request from the government of Japan, Congress passes an act allowing Japanese nationals to attend the U.S. Naval Academy, providing Japan pays the costs. Jiunzo Matsumura is the first Japanese midshipman. He graduates in the Class of 1873 and eventually rises to the rank of vice admiral in the Imperial Japanese Navy.

- July 28, 1915: Five companies of Sailors and Marines go ashore at the Haitian navy yard at Bizoton, three miles west of Port-au-Prince, and quickly restore order in the capital. They were ordered to Haiti following revolution and unrest in the West Indian nation.

- July 29, 1846: Commodore Robert F. Stockton relieves Commodore John D. Sloat as commander of the Pacific Squadron. Stockton's energetic leadership will make him the man most responsible for the conquest of California.

Visit the Naval Historical Center Web site at www.history.navy.mil for more information about naval history.

NAVNEWS, a weekly publication containing stories of fleetwide interest, is an official product of the Naval Media Center.

NavNews can be accessed at: www.mediacen.navy.mil.
E-mail story submissions to: pubs@mediacen.navy.mil
or call NavNews at (703) 695-0911; DSN 225-0911.

